Comparisons of Job Characteristics

Focus Occupation: Hotel, Motel, and Resort Desk Clerks (43-4081) Associated Occupation: Baggage Porters and Bellhops (39-6011)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

84

Knowledge Similarity of Focus Occupation to Associated Occupation: Focus Occupation: Hotel, Motel, and Resert Desk Clerks (43-4081)

Focus Occupation: Hotel, Motel, and Resort Desk Clerks (43-4081) Associated Occupation: Baggage Porters and Bellhops (39-6011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	15.4	17.4	>	Current knowledge level is likely sufficient
Public Safety and Security	6.9	8.7	6.4	<<	Extensive education and/or training may be required
Transportation	4.6	6.3	3.5	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills Similarity of Focus Occupation to Associated Occupation: 88 Focus Occupation: Hotel, Motel, and Resort Desk Clerks (43-4081) Associated Occupation: Baggage Porters and Bellhops (39-6011) Associated Occupation's Average Pating All Occupation's Occupation's Evaluation of Focus Occupation

Associated Occupation's Key Skills Elements	Rating, All Occupations	Occupation's Rating	Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	11.1	10.8	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation:	52
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Focus Occupation: Hotel, Motel, and Resort Desk Clerks (43-4081) Associated Occupation: Baggage Porters and Bellhops (39-6011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	12.3	1.0	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	11.4	3.9	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	10.0	1.2	<<	Extensive improvement in abilities may be required
Stamina	4.0	8.5	1.2	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.1	1.0	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.6	1.0	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	6.2	2.7	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	5.3	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Hotel, Motel, and Resort Desk Clerks (43-4081) Associated Occupation: Baggage Porters and Bellhops (39-6011)

Work Activities	Exclusivity of Activity
Answer customer or public inquiries	41
Greet customers, guests, visitors, or passengers	63
Provide customer service	14
Provide guests with assistance	92
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 20

Focus Occupation: Hotel, Motel, and Resort Desk Clerks (43-4081) Associated Occupation: Baggage Porters and Bellhops (39-6011)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.